

LEGAL NOTICES

School districts are required to publish certain legal notices and policies annually.

Nondiscrimination Policy

The School District of Elmwood does not discriminate against pupils on the basis of sex, race, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional, or learning disability or handicap in its education programs or activities. Federal law prohibits discrimination in employment on the basis of age, race, color, national origin, gender or handicap.

Asbestos Notification

In compliance with the U.S. Environmental Protection Agency (EPA) and the Asbestos Hazard Emergency Response Act (AHERA), this is notice that the School District of Elmwood has an Asbestos Management Plan at the school district office. The plan is available for inspection by the public, parents, and district employees. The District performs six month periodic surveillance of asbestos in April and October and full re-inspections every three years. For more information please contact the district office.

Parents' Right to Receive Teacher Information

Federal law requires that we share with you the qualifications of our instructional staff members who work for the School District of Elmwood. There are questions you may ask, including:

- Is my child's teacher licensed to teach the grades or subjects assigned?
- Has the state waived any requirements for my child's teacher?
- What was the college major of my child's teacher?
- What degrees does my child's teacher hold?
- Are there instructional aides working with my child? If so, what are their qualifications?

All teachers have a least a bachelor's degree in all Wisconsin schools. If you want to see the state qualification for your child's teacher you may ask us or find it on the DPI website at www.dpi.state.wi.us/dlsis/tel/lisearch.html. In addition, the School District of Elmwood has 5 instructional aides, and they all are considered qualified for this work.

Release of Student Information To Military Recruiters

Federal and state law requires that all secondary institutions provide specific student information to military recruiters upon their request. This information is limited to the names, addresses and home phone numbers of 11th and 12th grade students. This student information may be used by military recruiters only for the purpose of providing information to students about military service and benefits. Parents and eligible students have a right to refuse release of any or all of the information to military recruiting officers. To exercise that right, a parent or student must provide the school district with written notice of your refusal of the release of the information. Written notices can be sent to our ms/hs school secretary, Mrs. Freiermuth.

Youth Options Program

Through the budget process the State of Wisconsin altered the program formerly known as the Post Secondary Education Options Program. Renamed Youth Options Program, it allows students to attend universities and technical schools in order to earn credits in subjects that are not taught in their local high school. Some alterations to the program were made especially in the area of technical school attendance. As with the old program, the deadline for registration for the spring 2012 semester is October 1, 2011. To receive an informational brochure or have your questions answered, contact our guidance counselor, Mrs. Haugle.

Cell Phone Use

What do e-mail, voice mail, text messaging, web surfing and digital photography and mobility have in common? They are all services available on cell phones today. As our families become more mobile and the need to communicate becomes more important, cell phones offer parents, employers and friends that easy access. However, what are acceptable uses of cell phones in school? Can they be used in school? How can I communicate with my student while they are in or at school?

"In accordance with Wisconsin State Statute 118.258, **students are prohibited from using 2-way communication devices (including cell phones)** unless the student is authorized by the principal to use or possess such a device for medical, school, educational or other legitimate uses. **Students are to keep cell phones turned OFF and in their locker, car or at home.**

As you can see, Wisconsin state law prohibits the use of cell phones in schools. The statement above is to balance the school's interests with that of the need for parents to contact their children. We need to work together! While cell phones are not banned from the school setting, **cell phones must remain OFF during the school day and remain in their locker.** This includes "just checking for messages, text messaging, etc." In case of an emergency, you may contact your student by calling the elem. office at 639-2711 or middle/high school office at 639-2721.

2009 Wisconsin Act 96 Indoor Environmental Quality Management Plan

The School District of Elmwood would like to inform staff, students, parents, and the public of the district's indoor environmental quality (IEQ) management plan. The plan was initially developed in 2012 and reviewed as necessary. The plan was developed as deemed appropriate for the district. Questions and concerns should be directed to the IEQ Coordinator. Copies of the plan are available at the district office for a fee. The district office is located at 213 S. Scott St., Elmwood, WI 54740.